



## COURSE OUTLINE

Working on the assumption that everyone in the workplace has a role to play in terms of safety, our flagship Safety Leadership Foundation Program is a fundamental building block in shifting an organisation's safety culture.

This practical and interactive behavioural safety program is based on the research of the Cooperative Research Centre for Construction and Innovation, which determined what every safety leader needs to demonstrate competence in.

Focusing on shifting individual attitudes and mindsets regarding how safety is viewed in the workplace, this program also teaches new skills and knowledge to embed behaviour change at an individual and organisational level.

### OBJECTIVES

- > Engage the hearts and minds moving beyond compliance to personal ownership and accountability of safety at work
- > Clarity of what is expected of a leader of safety in your organisation and how to role model, confront risk and take action
- > Challenge beliefs and values regarding safety, risk tolerance and how to influence others to make safer choices
- > Understand the legal requirements and framework in which we all operate and each person's individual roles and responsibilities
- > Provide tangible skills to effectively undertake safety conversations, improve engagement skills and safety performance
- > Build consultative behaviours
- > Develop effective ways to resolve workplace difficulties and challenges
- > Develop ways for others to perceive managing safety can be easier yet more effective
- > Demonstrate improved skills in conducting effective safety conversations
- > Understand and more effectively manage the drivers of at risk behaviours
- > Demonstrated increased capability in identifying and managing hazards and risks in the workplace



#### > **NATIONALLY ACCREDITED OUTCOMES:**

Units toward 10604NAT Certificate IV in Safety Leadership (WHS) – Construction; **or**

Units toward BSB41415 Certificate IV in Work Health and Safety; **or**

Units toward BSB42015 Certificate IV in Leadership and Management

#### > **ASSESSMENT:**

Assessment and observation during the program and completion of workplace task to demonstrate application of skills

#### > **DELIVERY MODE:**

Face-to-face

#### > **TARGET AUDIENCE:**

Any supervisor or leader responsible for their team or workplace safety and wellbeing

#### > **PREREQUISITES:**

Nil

#### > **DURATION:**

1–3 days